

MEMORANDUM OF AGREEMENT

Except as modified herein, the contract between the BOARD OF EDUCATION OF THE HUNTINGTON UNION FREE SCHOOL DISTRICT and the UNITED PUBLIC SERVICE EMPLOYEES UNION CLERICAL UNIT, expiring on June 30, 2015, shall remain in full force and effect.

This memorandum shall be subject to ratification by the Board of Education and the membership of the unit. The parties' respective negotiating teams agree to recommend such ratification to their principals.

1. **Term** - July 1, 2015 through June 30, 2018.

2. **Salary – Article X - Paragraph A (1)(a)** – Delete and substitute as follows:

2015/16 – the 2014/15 base salary of each employee shall be improved by 2%

2016/17 - the 2015/16 base salary of each employee shall be improved by 2%

2017/18 – the 2016/17 base salary of each employee shall be improved by 2%

Paragraph B – Longevity – Movement to the next successive longevity plateau shall continue:

2015/16 – improve each longevity increment for 10 and 12 month employees by 2%

2016/17 – improve each longevity increment for 10 and 12 month employees by 2%

2017/18 – improve each longevity increment for 10 and 12 month employees by 2%

3. **Personal Days – Article III – Paragraph E – First Unnumbered Paragraph – First Sentence** – Delete “Three” and substitute “Four”; **Third and Fourth Sentences** – Delete

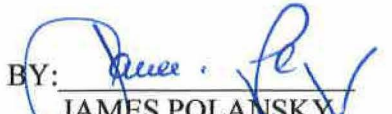
Third Unnumbered Paragraph – First Sentence – Delete “Effective for employees hired July 1, 1993 and thereafter”; Delete “two (2)” and substitute “three (3)”; **Second and Third Sentences – Delete**


IN WITNESS WHEREOF, the parties hereto have set their hands and seals this 9th day of December, 2015.

(9)

BOARD OF EDUCATION OF THE
HUNTINGTON UFSD

UNITED PUBLIC SERVICE
EMPLOYEES UNION CLERICAL UNIT

BY: 
JAMES POLANSKY
Superintendent of Schools

BY: 
KEVIN E. BOYLE, JR.
President

UPSEU NEGOTIATING TEAM

BY: 

BY: 

BY: 