

## SHARED DECISION MAKING COMMITTEE

# ***2021-2022 School Based Team Goals***

List each goal on a separate form

### SMART Goal (2):

The Flower Hill Shared Decision Making Team will work to create new engagement opportunities for all students to increase social and emotional learning experiences.

### Action Plan:

- Invite students to be on the Welcoming Committee to help ensure that all new families feel welcomed and included at Flower Hill.
- Set up Mentors for our third graders. Staff will be matched with students to support and mentor through the year.
- Students will create videos to celebrate holidays from different cultures and share them through the building.
- Teachers will continue to utilize the Sanford Harmony SEL kits to ensure that all students experience lessons and activities in SEL.

### Assessment:

Review the impact of created opportunities quarterly to assess the impact on meeting this goal.

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### SCHOOL BASED PLANNING AND SHARED DECISION MAKING PLAN

*Flower Hill Primary*  
School

*Luis Laguarda*  
Principal

*J. Carr*  
SBT Representative

## SHARED DECISION MAKING COMMITTEE

# ***2021-2022 School Based Team Goals***

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### **SMART Goal (1):**

The Shared Decision Making Team at Flower Hill will work to continue to maximize home to school communication and to implement new culturally responsive strategies that may encourage active involvement of parents from all Flower Hill Primary School neighborhoods.

### **Action Plan:**

- Plan and implement Virtual Family Nights through the year. We started cultural family nights in 2020/2021 and they were very successful. We will build on this success for this school year.
- Utilize our new parent liaison and our new DL Support staff to continue to offer translation service and support as needed to ensure our Spanish speaking population has access to all events and materials.
- Collaborate with our Building Action Committees on school beautification projects that ensure inclusiveness and a welcoming environment.
- Collaborate with our Building Action Committees on Parent Surveys that will help us to collect and utilize feedback and data to help us become a more inclusive school community.

### **Assessment:**

Conduct parent surveys and utilize exit tickets after events to solicit ideas, feedback and strategies to meet this goal. Review the impact of steps taken to encourage diverse parent involvement and engagement.

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Flower Hill  
School Primary

Principal

Luis Laguarda  
SBT Representative