

4/9/25

AMENDMENT TO SUPERINTENDENT'S CONTRACT

Amendment made this 22nd day of April, 2025, by and between the Board of Education of the HUNTINGTON UNION FREE SCHOOL DISTRICT (hereinafter "Board") and BETH McCOY (hereinafter "SUPERINTENDENT").

W I T N E S S E T H

WHEREAS, the parties have previously entered into an Agreement dated July 9, 2024, governing the employment of the Superintendent from June 4, 2024 through and including June 3, 2027; and

WHEREAS, the parties now desire to amend the Agreement;

NOW, THEREFORE, in consideration of the mutual promises of the parties hereinafter contained and for other good and valuable consideration, the parties agree as follows:

1. **Term of Employment – Paragraph 5(A)** – Effective April 23, 2025, the term of the Superintendent's contract shall be extended through and including June 30, 2028.
2. **Compensation – Paragraph 6 – New Subparagraph (E)** – For the period June 4, 2025 through and including June 3, 2026, the Superintendent's base salary shall be the annual rate of two hundred seventy three thousand dollars (\$273,000). Such annual base salary shall continue on a prorated basis for the period of June 4, 2026 through and including June 30, 2026.
3. **Holidays – Paragraph 8** – Effective April 23, 2025, change "14 paid holidays" to "16 paid holidays"; add "Columbus Day" and "President's Day" to the first list of annual holidays; and delete "Columbus Day" from the second list of holidays to be selected.
4. **Superintendent's Duties and Responsibilities – Paragraph 3(E)** – Effective April 23, 2025, delete and modify and follows: "The Superintendent shall devote her full time and best efforts to the exercise of such powers and the performance of such duties, and may, with the prior written approval of notice to the Board of Education, engage in consultation work, speaking engagements, professional writing or lecturing or other professional duties without remuneration

provided that any such activity is performed at no expense to the District and does not interfere with the performance and/or discharge of the Superintendent's duties and/or responsibilities under this Agreement."

5. **Expense Reimbursement** – Paragraph 15 – Effective April 23, 2025, add the following as the third sentence: "Reasonable expenses up to five hundred dollars (\$500), including but not limited to fees for the Superintendent to attend professional conferences, shall not require the prior approval of the Board of Education; however, the Superintendent will promptly notify the Board of any such expense."

IN WITNESS WHEREOF, the parties have duly executed this amendment the day and year first above written.

BOARD OF EDUCATION
HUNTINGTON UFSD

BETH McCOY
Superintendent of Schools

XAVIER PALACIOS
President

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