

6/19/17

MEMORANDUM OF AGREEMENT

Except as modified herein, the contract between the Board of Education of the Huntington Union Free School District and the United Public Service Employees Union – District Security Guard Unit, expiring on June 30, 2015, shall remain in full force and effect.

This memorandum shall be subject to ratification by the Board of Education and the membership of the unit. The parties' respective negotiating teams agree to recommend such ratification to their principals.

1. **Term** - July 1, 2015 through June 30, 2018

2. **Article III – Salaries – Paragraphs A through F** – Delete and Substitute as follows:

A. The wages of all employees for the period July 1, 2015 through June 30, 2016 shall be 2% over the wages paid to employees as of June 30, ~~2014~~ *2015. R.T.*

The wages of all employees for the period July 1, 2016 through June 30, 2017 shall be 2% over the wages paid to employees as of June 30, ~~2015~~ *2016. RT*

The wages of all employees for the period July 1, 2017 through June 30, 2018 shall be 2% over the wages paid to employees as of June 30, ~~2016~~ *2017. R.T.*

Paragraph G – Longevity – Delete (Re-letter as Paragraph B) and substitute as follows:


- B. Longevity – for employees paid pursuant to hourly wage schedules only, the following longevity increases shall apply:
 1. After completing 5 years of service within the bargaining unit - \$1.00 per hour;
 2. After completing 10 years of service within the bargaining unit - \$1.00 per hour (total \$2.00); and
 3. After completing 15 years of service within the bargaining unit - \$1.00 per hour (total \$3.00).

Paragraph E – Re-letter as Paragraph C.

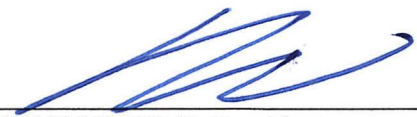
IN WITNESS WHEREOF, the parties hereto have set their hands and seals this ^{19TH} day
of JUNE _e, 2017.

BOARD OF EDUCATION OF THE
HUNTINGTON UFSD

UNITED PUBLIC SERVICE
EMPLOYEES UNION

BY: 

JAMES POLANSKY
Superintendent of Schools

BY: 

KEVIN BOYLE, President
UPSEU

BY: 

RANDY TILLMAN