

MEMORANDUM OF AGREEMENT

AGREEMENT made this 11th day of May, 2026, between the BOARD OF EDUCATION OF THE HUNTINGTON UNION FREE SCHOOL DISTRICT ("District") and the DISTRICT SCHOOL PRINCIPALS ASSOCIATION ("DSPA"):

WHEREAS, the District and DSPA are parties to a collective bargaining agreement with a term from July 1, 2025 through June 30, 2028 ("CBA"); and

WHEREAS, Article XVII, Paragraph (A)(6)(d) of the CBA sets forth the methodology for calculating the per diem rate of pay for administrators who work extra days beyond the 203-day work year; and

WHEREAS, the parties have determined it is in the best interest of the parties to modify Article XVII, Paragraph (A)(6)(d) of the CBA as set forth herein.

NOW, THEREFORE, the District and DSPA mutually agree as follows:

1. Article XVII, Paragraph (A)(6)(d) of the CBA shall be modified as follows (additions underlined):

Effective July 1, 2026, wWhen calculating per diem pay for administrators who work extra days beyond the 203-day work year, the District will multiply the following school year's salary base by the position ratio, add the applicable longevity, and take 1/203rd (full day) or 1/406th (half day).

2. Except as modified herein, the CBA shall remain in full force and effect.
3. Except as specifically set forth herein, it is agreed that the provisions of this Agreement shall be non-precedent setting, shall not constitute a practice or a policy on the part of the District or the DSPA, and shall not be construed as modifying any of the terms of the existing CBA, or any practices that may exist between the District and the DSPA.
4. The parties agree that this Memorandum of Agreement contains the entire understanding between the parties and that there are no representations, conditions, understandings, promises, or consideration of any nature whatsoever, except as herein expressed.
5. This Agreement shall not be utilized by the District or the DSPA in any grievance, arbitration, charge or claim of any kind, except as necessary to enforce the terms of this Agreement.
6. The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce every provision of this Agreement.
7. Should any provision of this Agreement, for any reason, be declared invalid and/or unenforceable, such decision shall not affect the validity of the remaining provisions of

this Agreement. Such remaining provisions shall remain in full force and effect as if this Agreement had been executed with the invalid provision(s) eliminated.

8. This Agreement and the rights and obligations of the parties hereunder shall be construed in accordance with, and governed by, the laws and regulations of the State of New York and applicable Federal laws and regulations.
9. It is agreed that the mechanism to enforce the terms of this Agreement is the grievance procedure set forth in the CBA.
10. This Agreement is the complete and exclusive statement of the Agreement between the parties, and supersedes all prior or contemporaneous, oral or written: agreements, proposals, understandings, representations, conditions or covenants between the parties relating to the subject matter of the Agreement.
11. This Agreement may not be amended or modified orally; this Agreement can only be amended or modified by written agreement, signed by authorized representatives of both parties.
12. This Agreement, and any amendments to this Agreement, will not be in effect until it is approved by the Board of Education, pursuant to a resolution passed by a majority of its full membership, and signed by authorized representatives of both parties.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this 11th day of May, 2026.

BOARD OF EDUCATION OF THE
HUNTINGTON UNION FREE
SCHOOL DISTRICT

BY: 
BETH McCOY
Superintendent of Schools

DISTRICT SCHOOL PRINCIPALS
ASSOCIATION

BY: 
TRACI ROETHEL
Co-President


DIANA RICH
Co-President

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