

## MEMORANDUM OF AGREEMENT

AGREEMENT made this \_\_\_\_\_ day of \_\_\_\_\_, 2017, between the BOARD OF EDUCATION OF THE HUNTINGTON UNION FREE SCHOOL DISTRICT (“District”) and the HUNTINGTON CHAIRPERSONS’ ASSOCIATION (“HCA”),

WHEREAS, the District and HCA are parties to a collective bargaining agreement which expires June 30, 2017 (collectively referred to as the “CBA”);

WHEREAS, the CBA remains in effect as of the date of this Agreement;

WHEREAS, the District and the ASSOCIATED TEACHERS OF HUNTINGTON (“ATH”), are parties to a collective bargaining agreement which expires June 30, 2017 (“ATH Contract”) that contains a provision at Article XXI, Paragraph B in which the parties have provided a retirement incentive for teachers in the first year of the eligibility to retire from the New York State Teachers’ Retirement System (NYSTRS) without penalty;

WHEREAS, pursuant to Article IV, Paragraph H of the CBA, the parties extended to members of the HCA beyond the age of 55 the retirement incentive set forth in the ATH Contract, for retirement effective June 30, 2005 or June 30, 2006 only;

WHEREAS, the amount of the incentive is set forth at Article XXI Paragraph B of the ATH Contract; and

WHEREAS, the District and HCA wish to reopen this incentive for chairpersons who were first eligible for the incentive on or before June 30, 2017 and did not take advantage of the incentive.

NOW, THEREFORE, the parties agree as follows:

1. Except as modified herein the CBA between the parties remains in full force and effect.

2. Chairpersons who were or will be first eligible to retire from the NYSTRS on or before June 30, 2017 and who are otherwise eligible to receive the retirement incentive pursuant to Article IV, Paragraph H of the CBA (incorporating Article XXI of the ATH Contract) and did not previously elect to retire, shall be deemed newly eligible to retire and receive the said incentive provided they remain otherwise eligible pursuant to Article XXI and, on or before March 3, 2017 file with the Superintendent of Schools an irrevocable letter of retirement effective June 30, 2017.
3. In no case shall Article XXI, Paragraph C of the ATH Contract apply to this Agreement.
4. Any unit member who takes advantage of the retirement incentive set forth in paragraph "2," *supra*, shall also receive from the District an additional incentive of fifteen thousand dollars (\$15,000.00).

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

BOARD OF EDUCATION  
HUNTINGTON UFSD

HUNTINGTON CHAIRPERSONS'  
ASSOCIATION

By: \_\_\_\_\_  
JAMES W. POLANSKY  
Superintendent of Schools

By: \_\_\_\_\_  
LINDA COSTELLO-ROTH  
President