

MEMORANDUM OF AGREEMENT

AGREEMENT made this _____ day of _____, 2015, between the BOARD OF EDUCATION OF THE HUNTINGTON UNION FREE SCHOOL DISTRICT (hereinafter "District") and the ASSOCIATED TEACHERS OF HUNTINGTON (hereinafter "ATH"),

WHEREAS, the District and ATH are parties to a collective bargaining agreement which expires June 30, 2017;

WHEREAS, pursuant to Article XXI, Paragraph B of the CBA the parties have provided a retirement incentive for teachers in the first year of the eligibility to retire from the New York State Teachers' Retirement System (NYSTRS) without penalty;

WHEREAS, the amount of the incentive is set forth at Article XXI Paragraph B; and

WHEREAS, the District and ATH wish to reopen this incentive for teachers who were first eligible for the incentive on or before June 30, 2015 and did not take advantage of the incentive.

NOW, THEREFORE, the parties agree as follows:

1. Except as modified herein the CBA between the parties remains in full force and effect.
2. Teachers who were or will be first eligible to retire from the NYSTRS on or before June 30, 2015 and who are otherwise eligible to receive the retirement incentive pursuant to Article XXI of the CBA but did not previously elect to retire, shall be deemed newly eligible to retire and receive the said incentive provided they remain otherwise eligible pursuant to Article XXI and, on or before March 24, 2015, file with the Superintendent an irrevocable letter of retirement effective June 30, 2015.

3. This incentive shall be specifically contingent upon the District receiving notices of retirement pursuant to this agreement by at least three (3) members of the Association.
4. In no case shall Article XXI, Paragraph C of the CBA apply to this Agreement.
5. Any unit member who takes advantage of the retirement incentive set forth in paragraph “2,” *supra*, shall also receive from the District an additional incentive of fifteen thousand dollars (\$15,000.00).

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this _____ day of _____, 2017.

BOARD OF EDUCATION
HUNTINGTON UFSD

ASSOCIATED TEACHERS
OF HUNTINGTON

By: _____
JAMES W. POLANSKY
Superintendent of Schools

By: _____
JAMES GRABER
President

80-20-223739