

**Empire Health Insurance Rates: - 2023**  
**Huntington Union Free School District**

<b>Individual Coverage:</b>							
Unit	Pmts.	Old Rate Monthly	New Rate Monthly	Old Pay Deduction	New Pay Deduction	Percent	Effective Date
<b>12 MO Grandfathered:</b> Clerical, Custodian, Non-Contractual	24	\$1,196.12	\$1,345.06	\$89.71	\$100.88	15%	1/1/2023
<b>10 &amp; 11 MO: Grandfathered:</b> AMA Unit, Clerical, Hall, Non-Contractual, Nurse, Security	20	\$1,196.12	\$1,345.06	\$107.65	\$121.06	15%	1/1/2023
<b>10 MO Grandfathered:</b> Teacher, Administrator & Chairperson	10	\$1,196.12	\$1,345.06	\$114.82	\$129.13	16%	1/1/2023
<b>10 MO Grandfathered:</b> Teacher, Administrator & Chairperson	10	\$1,196.12	\$1,345.06	\$114.82	\$137.20	17%	7/1/2023
<b>12 MO:</b> Clerical, Custodian, Non-Contractual	24	\$1,196.12	\$1,345.06	\$119.61	\$134.51	20%	1/1/2023
<b>10 MO:</b> Administrator, AMA Unit, Chairperson, Clerical, Hall, Nurse, Security, Teacher, Non-Contractual	20	\$1,196.12	\$1,345.06	\$143.53	\$161.41	20%	1/1/2023
<b>10 MO:</b> Food Service (hired after 7/1/87 )	20	\$1,196.12	\$1,345.06	\$215.30	\$242.11	30%	1/1/2023
<b>Family Coverage:</b>							
Unit	Pmts.	Old Rate Monthly	New Rate Monthly	Old Pay Deduction	New Pay Deduction	Percent	Effective Date
<b>12 MO Grandfathered:</b> Clerical, Custodian, Non-Contractual	24	\$2,763.74	\$3,175.87	\$207.28	\$238.19	15%	1/1/2023
<b>10 &amp; 11 MO Grandfathered:</b> Clerical, Hall, Non-Contractual, Nurse,	20	\$2,763.74	\$3,175.87	\$248.74	\$285.83	15%	1/1/2023
<b>10 MO Grandfathered:</b> Teacher, Administrator & Chairperson	10	\$2,763.74	\$3,175.87	\$265.31	\$304.88	16%	1/1/2023
<b>10 MO Grandfathered:</b> Teacher, Administrator & Chairperson	10	\$2,763.74	\$3,175.87	\$265.31	\$323.94	17%	7/1/2023
<b>12 MO:</b> Clerical, Custodian, Non-Contractual	24	\$2,763.74	\$3,175.87	\$276.38	\$317.59	20%	1/1/2023
<b>10 MO:</b> Administrator, Chairperson, Clerical, Nurse, Teacher, Non-Contractual	20	\$2,763.74	\$3,175.87	\$331.65	\$381.10	20%	1/1/2023
<b>10 MO:</b> AMA Unit, Hall & Security	20	\$2,763.74	\$3,175.87	\$497.47	\$571.66	30%	1/1/2023
<b>10 MO:</b> Food Service (hired after 7/1/87)	20	\$2,763.74	\$3,175.87	\$663.30	\$762.21	40%	1/1/2023
<b>Dental Insurance MetLife eff: 9/1/2020 - 8/31/2023</b>							
Coverage Type		Old Rate Monthly	New Rate Monthly	Old Amount Each Paycheck	New Amount Each Paycheck	Percent	Effective Date
Individual Coverage - Cobra \$37.90	24	\$46.48	\$37.16	\$4.65	\$3.72	20%	9/1/2020
Individual Coverage - Cobra \$37.90	20	\$46.48	\$37.16	\$5.58	\$4.46	20%	9/1/2020
Employee Plus 1 Dependent - Cobra \$71.15	24	\$87.24	\$69.75	\$8.72	\$6.98	20%	9/1/2020
Employee Plus 1 Dependent - Cobra \$71.15	20	\$87.24	\$69.75	\$10.47	\$8.37	20%	9/1/2020
Family Coverage - Cobra \$123.54	24	\$151.49	\$121.12	\$15.15	\$12.11	20%	9/1/2020
Family Coverage - Cobra \$123.54	20	\$151.49	\$121.12	\$18.18	\$14.53	20%	9/1/2020
<b>Cobra Insurance Rates :</b>							
Coverage Type		Old Rate Monthly	New Rate Monthly	Old Amount Each Paycheck	New Amount Each Paycheck	Percent	Effective Date
Individual Coverage		\$1,220.05	\$1,371.96			102%	1/1/2023
Family		\$2,819.02	\$3,239.39			102%	1/1/2023