

11/18/14  
8:00 p.m.

## MEMORANDUM OF AGREEMENT

Except as modified herein, the contract between the BOARD OF EDUCATION OF THE HUNTINGTON UNION FREE SCHOOL DISTRICT and the SCHOOL PRINCIPALS ASSOCIATION, expiring on June 30, 2010, shall remain in full force and effect.

This memorandum shall be subject to ratification by the Board of Education and the membership of the unit. The parties' respective negotiating teams agree to recommend such ratification to their principals.

1. **Term** - July 1, 2010 through June 30, 2017.
2. **Salary**– **Article XVII – Paragraph A 1** – Delete reference to years and substitute: “2010/11, 2011/12, 2012/13, 2013/14, 2014/15, 2015/16 and 2016/17”. Add: Said schedules reflect the following increases to base salary:

10/11 - \$2,500 – added to base  
11/12 – 0%  
12/13 – 0%  
13/14 – 2%  
14/15 – 0%  
15/16 – 1.9%  
16/17 – 1.9%

**Paragraph 3** – After “requested” add “by the administrator”; Delete “Central Administration” and substitute “the Board of Education”; Add new second sentence “Requests for such additional work shall be limited to a maximum of five days annually.”

**Paragraph 4** – Delete all after “in advance” and substitute “by the Board of Education”.

**Paragraph 6(a)** – Delete and re-letter Paragraph 6(b) as Paragraph 6(a)

**Paragraph 6(c)** – Delete chart and substitute following as Paragraph 6(b):

Longevity Steps

Year	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
5 <sup>th</sup>	\$5,088	\$5,088	\$5,088	\$5,190	\$5,190	\$5,289	\$5,389
10 <sup>th</sup>	\$10,814	\$10,814	\$10,814	\$11,030	\$11,030	\$11,240	\$11,454
15 <sup>th</sup>	\$17,176	\$17,176	\$17,176	\$17,520	\$17,520	\$17,853	\$18,192
20 <sup>th</sup>	\$24,173	\$24,173	\$24,173	\$24,656	\$24,656	\$25,124	\$25,601

**Paragraph 6(e) – Delete**

**Paragraph 6(f) - Re-letter as Paragraph 6(d)**

**Paragraph 7 – Delete**

3. **Miscellaneous – Article XXVI** – Add new Paragraph D as follows:

If any provision of this Agreement or any application of the Agreement to any employee or group of employees shall be found contrary to law, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law, but all other provisions or applications will continue in full force and effect.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this 21 day November, 2014.

BOARD OF EDUCATION OF THE  
HUNTINGTON UNION FREE  
SCHOOL DISTRICT

SCHOOL PRINCIPALS ASSOCIATION

BY:   
\_\_\_\_\_  
JAMES POLANSKY  
Superintendent of Schools

BY:   
\_\_\_\_\_  
CARMELA LEONARDI  
Co-President

BY:   
\_\_\_\_\_  
JOHN AMATO  
Co-President