

4/14/15

MEMORANDUM OF AGREEMENT

Except as modified herein, the contract between the BOARD OF EDUCATION OF THE HUNTINGTON UNION FREE SCHOOL DISTRICT and the UNITED PUBLIC SERVICE EMPLOYEES UNION, CUSTODIAL UNIT, expiring on June 30, 2015, shall remain in full force and effect.

This memorandum shall be subject to ratification by the Board of Education and the membership of the unit. The parties' respective negotiating teams agree to recommend such ratification to their principals.

1. **Term** - July 1, 2015 through June 30, 2018
2. **Article IV - Salary – Paragraphs A - D** – Delete and substitute:

Effective July 1, 2015, the 2014-2015 salary shall be raised by 2%.
Effective July 1, 2016, the 2015-2016 salary shall be raised by 2%.
Effective July 1, 2017, the 2016-2017 salary shall be raised by 2%

3. **Article IV – Longevity** – Delete and substitute:

All employees shall be entitled to a longevity raise on the anniversary date of their tenth (10th), fifteenth (15th), twentieth (20th), and twenty-fifth (25th) year of service. The following longevity steps are to be paid cumulatively:

Effective July 1, 2015, the above increments shall be as follows:

Year 10 - \$782
Year 15 - \$846 (total \$1,628)
Year 20 - \$909 (total \$2,537)
Year 25 - \$909 (total \$3,446)

Effective July 1, 2016, the above increments shall be as follows:

Year 10 - \$798
Year 15 - \$863 (total \$1,661)
Year 20 - \$927 (total \$2,588)
Year 25 - \$927 (total \$3,515)

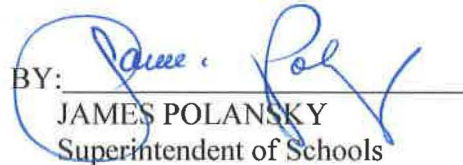
Effective July 1, 2017, the above increments shall be as follows:

Year 10 - \$814
Year 15 - \$880 (total \$1,694)
Year 20 - \$946 (total \$2,640)
Year 25 - \$945 (total \$3,585)

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this 20 day
of April, 2015.


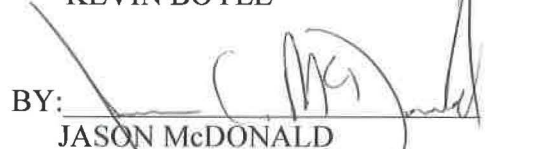
BOARD OF EDUCATION OF THE
HUNTINGTON UFSD

Dated: 4/20/15

BY: 
JAMES POLANSKY
Superintendent of Schools

UNITED PUBLIC SERVICE
EMPLOYEES UNION DISTRICT
BUILDINGS AND GROUNDS UNIT

Dated: 4/14/15

BY: 
KEVIN BOYLE
BY: 
JASON McDONALD
President, Buildings and Grounds Unit