

2/15/17

MEMORANDUM OF AGREEMENT

Except as modified herein, the contract between the BOARD OF EDUCATION OF THE HUNTINGTON UNION FREE SCHOOL DISTRICT and the SECONDARY STUDY HALL AND HALLWAY ASSISTANTS UNIT, expiring on June 30, 2016, shall remain in full force and effect.

This memorandum shall be subject to ratification by the Board of Education and the membership of the unit. The parties' respective negotiating teams agree to recommend such ratification to their principals.

1. **Term** – July 1, 2016 through June 30, 2019.

2. **Salary, pg 1.** –

Year 1 – (2016/17) – Effective July 1, 2016, \$635.00 to be added to the base pay of each unit member.

Year 2 – (2017/18) – Effective July 1, 2017, \$635.00 to be added to the base pay of each unit member.

Year 3 – (2018/19) – Effective July 1, 2018, \$635.00 to be added to the base pay of each unit member.

3. **Longevity, pg 1.** – Effective July 1, 2016, Add new sentence as follows:

4. After 25 full years of service \$500
(total \$2,500).

4. **Working Day, pg 2.** –

Add new sentences as follows: Employees, upon assignment by the Building Principal or his/her designee, shall be compensated at the employee's hourly rate for performing their regular job functions (e.g. proctoring, testing) beyond the employee's seven hour work day. An employee's hourly rate shall be calculated by dividing the Employee's annual salary by 1,274. Employees who perform additional assignments (e.g. chaperoning, detention, cafeteria supervision, period substitute, tutoring, or AP. Proctoring), shall continue to be compensated at the applicable rate for that assignment.

Add new sentence as follows: While scheduling decisions remain in the discretion of Administration and shall be final, binding, and not subject to challenge under Article XI of the Collective Bargaining Agreement, a reasonable effort will be made to not schedule four or more periods in a row without lunch or break.

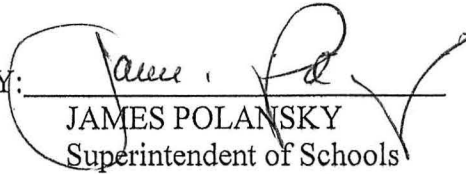
2/15/17

5. **Payroll Deductions, Article XII-** Add new paragraph 4 as follows: "Members of this unit shall have the right to request payroll deductions for voluntary NYSUT member benefit programs."

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this ____ day of _____, 2017.


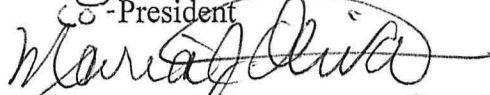
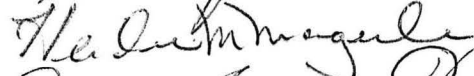
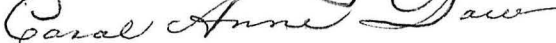
Dated: 3/2/2017

HUNTINGTON UNION FREE
SCHOOL DISTRICT

BY: 
JAMES POLANSKY
Superintendent of Schools

Dated: 2/27/17

SECONDARY STUDY HALL AND
HALLWAY ASSISTANTS

BY: 
-President




80-20-319036