

MEMORANDUM OF AGREEMENT

Except as modified herein, the contract between the Board of Education of the Huntington Union Free School District and the United Public Service Employees Union – District Security Guards Unit, expiring on June 30, 2018, shall remain in full force and effect.

This memorandum shall be subject to ratification by the Board of Education and the membership of the unit. The parties' respective negotiating teams agree to recommend such ratification to their principals.

1. **Term** - July 1, 2018 through June 30, 2023
2. **Article III – Salaries – Paragraph A** – Delete and Substitute as follows:
 - A. The wages of all employees for the period July 1, 2018 through June 30, 2019 shall be 1.5% over the wages paid to employees as of June 30, 2018.

The wages of all employees for the period July 1, 2019 through June 30, 2020 shall be 1.5% over the wages paid to employees as of June 30, 2019.

The wages of all employees for the period July 1, 2020 through June 30, 2021 shall be 2% over the wages paid to employees as of June 30, 2020.

The wages of all employees for the period July 1, 2021 through June 30, 2022 shall be 2% over the wages paid to employees as of June 30, 2021.

The wages of all employees for the period July 1, 2022 through June 30, 2023 shall be 2% over the wages paid to employees as of June 30, 2022.

Paragraph B – Longevity – Delete and substitute as follows:

- B. Longevity – for employees paid pursuant to hourly wage schedules only, the following longevity increases shall apply:

For the period of July 1, 2018 through June 30, 2023:

1. After completing 5 years of service within the bargaining unit - \$1.00 per hour;
2. After completing 10 years of service within the bargaining unit - \$2.00 per hour (total \$3.00); and

3. After completing 15 years of service within the bargaining unit - \$1.00 per hour (total \$4.00).


4. After completing 20 years of service within the bargaining unit - \$1.00 per hour (total \$5.00).

3. **Article XVI, Agency Fee:** Delete Article in its entirety.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals as delineated below:

HUNTINGTON UFSD

Dated: 4/30/2020

BY: 

JAMES POLANSKY
Superintendent of Schools


**UNITED PUBLIC SERVICE EMPLOYEES
UNION DISTRICT SECURITY GUARDS UNIT**

Dated: 4/16/20

BY: 

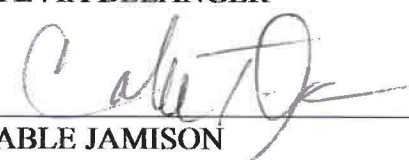
RANDY TILLMAN

Dated: _____

BY: 

SYLVIA BELANGER

Dated: 4/16/20

BY: 

CABLE JAMISON