

HUNTINGTON UNION FREE SCHOOL DISTRICT

MEMORANDUM OF AGREEMENT

WHEREAS, the Board of Education of the Huntington Union Free School District ("District") and the Associated Teachers of Huntington ("ATH") are parties to a collective bargaining agreement which expires June 30, 2020.

WHEREAS, the District and the ATH have agreed upon the terms and conditions for teachers providing services in a Virtual Advanced Placement ("VAP") program;

IT IS HEREBY AGREED AS FOLLOWS:

1. VAP Stipend: The district shall pay the amount of \$8,003.00 to each teacher who teaches a full year Virtual Advanced Placement course. Each course shall be capped at no more than 18 students per course. Teachers are expected to perform up to 15 hours of curriculum development and up to 12 hours of AP Test Preparation outside of the regular school day. Teachers are required to meet with their class for the equivalent of one hour per week, beyond their regular work day, over the course of the school year up until administration of the applicable AP examination.
2. VAP shall only be available to Huntington students. The parties agree that it is not the intent of the VAP program to supplant the current course offerings of the district.
3. The District shall give first consideration to ATH members in good standing who apply for VAP position(s) within the posting time frame, the District may offer VAP positions to non-bargaining unit members. The appointment of non-bargaining unit members shall not be used to defeat the first consideration of ATH members.
4. The provisions of the parties' collective bargaining agreement shall remain in full force and effect. This Memorandum of Agreement shall not be in force and effect until it is approved by the Board of Education.
5. This agreement shall not constitute a practice or precedent between the parties and notwithstanding the provisions of the so-called Triborough Doctrine, this agreement shall automatically "sunset" and be of no force or effect after June 30, 2020.
6. This agreement shall not establish a practice or precedent with respect to the development and/or establishment of alternative courses. The stipulation shall not constitute a promise or guarantee that this program shall be implemented in any given school year.

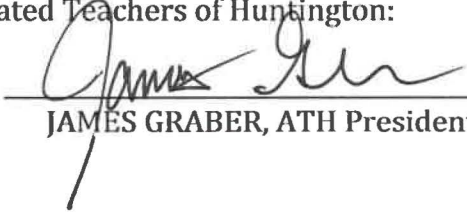
IN WITNESS WHEREOF, the parties hereto have set their hands and seals this 3 day of October, 2019.

Huntington Union Free School District:

By: 
JAMES W. POLANSKY, Superintendent

Dated: 10/3, 2019

Associated Teachers of Huntington:

By: 
JAMES GRABER, ATH President

Dated: 10/3, 2019