# 2020-2021 BUDGET OVERVIEW 9000 SERIES: BENEFITS / CAPITAL EXPENDITURES

Huntington Union Free School District
Extended Budget Workshop
Monday, March 9, 2020

#### TAX LEVY LIMIT LOGISTICS

- Levy limit for 2020-2021 = \$112,816,249
   (2.19% increase over the 2019-2020 levy)
- Submitted to state comptroller prior to 3/1/20 deadline
- Tax levy increase greater than \$112,816,249 requires 60% supermajority voter approval

#### 2020-2021 BUDGET CHALLENGES

- Expiring contracts salary/stipend increases
- Special education placements (out-of-district)
- Transportation costs (aligned with CPI)
- Technology costs (e.g., device replacement)
- Facility-related mandates (e.g., visual inspections, testing)

# 9000 SERIES: BENEFITS / DEBT SERVICE / TRANSFERS

- Retirement Contributions ERS/TRS
- Social Security
- Workers Compensation
- Life Insurance
- Unemployment Insurance
- Long Term Disability
- Health & Dental Insurance
- Debt Service
- Inter-fund Transfers

# 9000 SERIES: BENEFITS / DEBT SERVICE / TRANSFERS

2018-2019	2019-2020
Actual	Est. Actual
\$36,520,737	\$36,334,464

2019-2020 Budget	2020-2021 Draft Budget	\$ Change	% Change
\$36,369,464	\$37,389,058	\$1,019,594	2.80%

#### **9010** EMPLOYEES' RETIREMENT SYSTEM

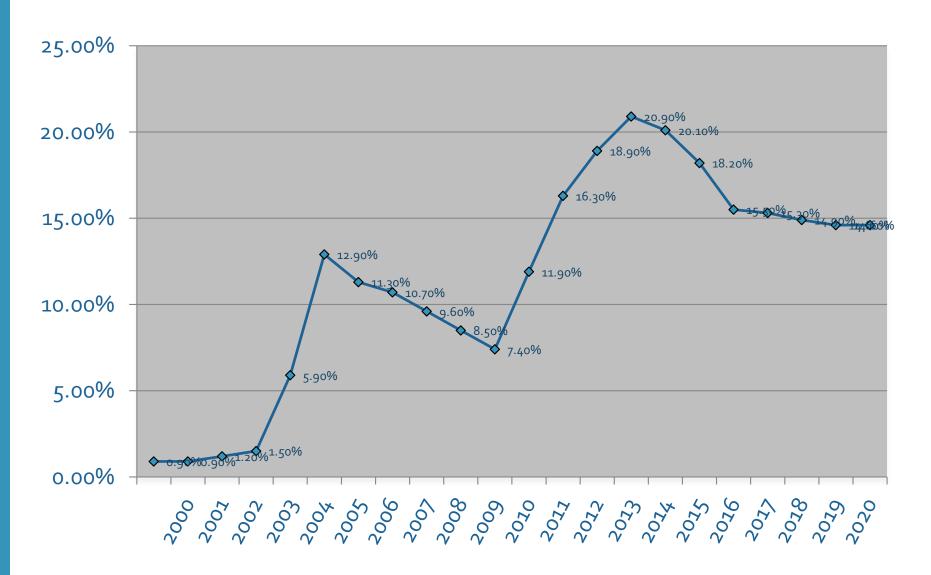
Non-instructional/Civil Service retirement system

- ERS determines employer contribution rate
- Based on state fiscal year (April 1 March 31)
- 2020-2021 rate estimated at 14.60% of projected
   2019-2020 salaries

#### **ERS CONTRIBUTION RATE HISTORY**

Year	Rate	Year	Rate
1999-2000	0.90%	2010-2011	11.90%
2000-2001	0.90%	2011-2012	16.30%
2001-2002	1.20%	2012-2013	18.90%
2002-2003	1.50%	2013-2014	20.90%
2003-2004	5.90%	2014-2015	20.10%
2004-2005	12.90%	2015-2016	18.20%
2005-2006	11.30%	2016-2017	15.50%
2006-2007	10.70%	2017-2018	15.30%
2007-2008	9.60%	2018-2019	14.90%
2008-2009	8.50%	2019-2020	14.60%
2009-2010	7.40%	2020-2021	14.60%

#### **ERS CONTRIBUTION RATE HISTORY**



#### 9010 EMPLOYEES' RETIREMENT SYSTEM

2018-2019	2019-2020
Actual	Est. Actual
\$1,625,425	\$2,098,345

2019-2020 Budget	2020-2021 Draft Budget	\$ Change	% Change
\$2,098,345	\$1,984,717	(\$113,628)	(5.42%)

#### **9020** TEACHERS' RETIREMENT SYSTEM

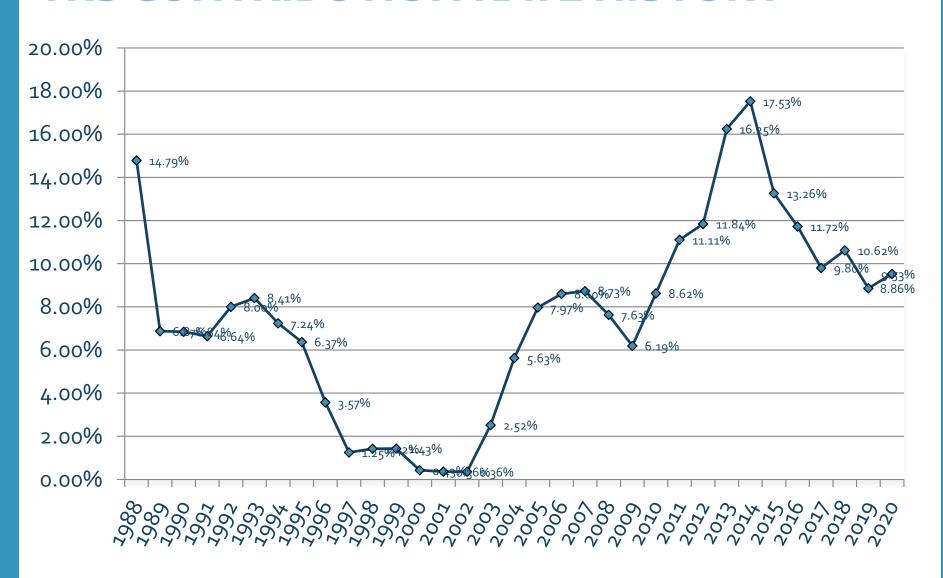
Instructional (certificated) staff retirement system

- TRS determines employer contribution rate
- Based on state fiscal year (July 1 June 30)
- 2020-2021 rate estimated at 9.53% of projected
   2019-2020 salaries

#### TRS CONTRIBUTION RATE HISTORY

Year	Rate	Year	Rate	Year	Rate	Year	Rate
1967-1968	18.50%	1981-1982	23.49%	1995-1996	6.37%	2009-2010	6.19%
1968-1969	18.80%	1982-1983	23.49%	1996-1997	3.57%	2010-2011	8.62%
1969-1970	18.60%	1983-1984	22.90%	1997-1998	1.25%	2011-2012	11.11%
1970-1971	18.80%	1984-1985	22.80%	1998-1999	1.42%	2012-2013	11.84%
1971-1972	18.80%	1985-1986	21.40%	1999-2000	1.43%	2013-2014	16.25%
1972-1973	18.80%	1986-1987	18.80%	2000-2001	0.43%	2014-2015	17.53%
1973-1974	18.80%	1987-1988	16.83%	2001-2002	0.36%	2015-2016	13.26%
1974-1975	18.80%	1988-1989	14.79%	2002-2003	0.36%	2016-2017	11.72%
1975-1976	19.40%	1989-1990	6.87%	2003-2004	2.52%	2017-2018	9.80%
1976-1977	19.40%	1990-1991	6.84%	2004-2005	5.63%	2018-2019	10.62%
1977-1978	20.40%	1991-1992	6.64%	2005-2006	7.97%	2019-2020	8.86%
1978-1979	21.40%	1992-1993	8.00%	2006-2007	8.60%	2020-2021	9.53%
1979-1980	22.49%	1993-1994	8.41%	2007-2008	8.73%		
1980-1981	23.49%	1994-1995	7.24%	2008-2009	7.63%		

#### TRS CONTRIBUTION RATE HISTORY



#### 9020 TEACHERS' RETIREMENT SYSTEM

2018-2019	2019-2020
Actual	Est. Actual
\$5,024,165	\$4,884,341

2019-2020 Budget	2020-2021 Draft Budget	\$ Change	% Change
\$4,884,341	\$5,055,142	\$170,801	3.50%

#### 9030 SOCIAL SECURITY

- FICA and Medicare payments
- <u>7.65%</u> of salaries

#### 9030 SOCIAL SECURITY

2018-2019	2019-2020
Actual	Est. Actual
\$4,454,159	\$4,747,564

2019-2020 Budget	2020-2021 Draft Budget	\$ Change	% Change
\$4,747,564	\$4,926,415	\$178,851	3-77%

#### 9040 WORKERS COMPENSATION

- Self-insured costs covered using designated reserve funding
- As required by law, monies not spent are reserved for future claims

#### 9040 WORKERS COMPENSATION

2018-2019	2019-2020
Actual	Est. Actual
\$693,310	\$750,000

2019-2020 Budget	2020-2021 Draft Budget	\$ Change	% Change
\$750,000	\$700,000	(\$50,000)	(6.67%)

#### 9045 LIFE INSURANCE

- Group life insurance policies for employees
- Collectively bargained

# 9045 LIFE INSURANCE

2018-2019	2019-2020
Actual	Est. Actual
\$121,194	\$123,000

2019-2020 Budget	2020-2021 Draft Budget	\$ Change	% Change
\$123,000	\$126,690	\$3,690	3.00%

#### **9050** UNEMPLOYMENT INSURANCE

- New York State Unemployment Board determines eligibility of former employees' claims
- Designated reserve fund established to cover some associated costs

#### 9050 UNEMPLOYMENT INSURANCE

2018-2019	2019-2020
Actual	Est. Actual
\$40,782	\$65,000

2019-2020 Budget	2020-2021 Draft Budget	\$ Change	% Change
\$100,000	\$100,000	<b>\$0</b>	0.00%

#### 9055 DISABILITY INSURANCE

- Connected to long term disability-related absences unrelated to workplace
- Employer contribution
- All units eligible

### 9055 DISABILITY INSURANCE

2018-2019	2019-2020
Actual	Est. Actual
\$23,018	\$40,000

2019-2020 Budget	2020-2021 Draft Budget	\$ Change	% Change
\$40,000	\$40,000	<b>\$0</b>	0.00%

### 9060/9061 HEALTH/DENTAL INSURANCE

- Per collective bargaining agreements
- Health insurance rates set by NYSHIP
- Medicare Part B reimbursement payments to retired employees
  - ✓ Required by federal law and Empire Plan
  - ✓ Effective at age 65
  - ✓ Requires enrollment in Medicare plan via Social Security deduction

### 9060/9061 HEALTH/DENTAL INSURANCE

2018-2019	2019-2020
Actual	Est. Actual
\$18,799,600	\$22,126,914

2019-2020 Budget	2020-2021 Draft Budget	\$ Change	% Change
\$22,126,914	\$23,048,424	\$921,510	4.16%

# 9089 OTHER BENEFITS

 Non-elective 403(b) contributions (separation payments for instructional retirees)

# 9089 OTHER BENEFITS

2018-2019	2019-2020
Actual	Est. Actual
\$333,605	\$468,500

2019-2020 Budget	2020-2021 Draft Budget	\$ Change	% Change
\$468,500	\$468,870	\$370	0.08%

#### 9700s DEBT SERVICE

- Principal and interest associated with certain district borrowings:
  - √ Tax Anticipation Notes (TANs)
- Premium due to good credit rating on revenue side of ledger

### 9700s DEBT SERVICE

2018-2019	2019-2020
Actual	Est. Actual
\$316,000	\$240,000

2019-2020 Budget	2020-2021 Draft Budget	\$ Change	% Change
\$240,000	\$260,000	\$20,000	8.33%

#### 9901 INTER-FUND TRANSFERS

- Movement of money from general fund to specificpurpose funds
- Major actual-to-budget variance due to passthrough mechanism
- Includes 2006 bond debt service
- Includes transfers to School Food Service Fund
- Includes transfers to Special Aid Fund
  - ✓ As per NYS law, local district pays a portion of extended school year costs for students with special needs (may be on the increase ...)

#### 9901 INTER-FUND TRANSFERS

2018-2019	2019-2020
Actual	Est. Actual
\$5,089,389	\$790,800

2019-2020 Budget	2020-2021 Draft Budget	\$ Change	% Change
\$790,800	\$678,800	(\$112,000)	(14.16%)

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# CHANGES SINCE 2/24/20 MEETING

Expenditure	Change
Health Insurance	\$200,000
Maintenance Mechanic	77,746
School Lunch	60,000
Special Aid Fund	50,000
Computer Contracted Services	40,000
Computer Equipment	40,000
Operation of Plant	40,000
Electric	30,000
ERS	11,351
Computer Software	10,000
FICA	5,948
BOCES Adjustment	4,000
BOCES Computer CoSer	(19,629)
TOTAL SAVINGS	\$549,416

# CHANGES SINCE 2/24/20 MEETING

Revenue	Change
BOCES	\$99,564
Interest Income	50,000
E-rate	25,000
TOTAL SAVINGS	\$174,564

#### DRAFT V. TAX LEVY LIMIT BUDGETS

	2019-2020	Working Draft 2020-2021	At Levy Limit 2020-2021
Budget	<b>\$1</b> 33,488,443	\$137,737,145	\$136,367,520
Revenue (all)	23,087,832	23,551,271	23,551,271
Tax Levy	110,400,611	114,185,874	112,816,249
Assessed Valuation	44,941,370	44,941,370	44,941,370
Tax Levy Increase (%)		3.43%	2.19%
Budget-to-Budget Increase (%)		3.18%	2.16%
Tax Rate (\$ per \$100 assessment)	245.65	254.08	251.03
Tax Rate Increase (%)		3.43%	2.19%
Draft Levy/Levy Limit Diff. (\$)			(\$1,369,625)

#### **2020-2021** BUDGET DRAFT\*

\*WILL NOT BE FINALIZED UNTIL ADOPTION ON 4/20/2020

As of 3/9/2020	\$ Amount	Budget-to- Budget Increase	Est. Tax Rate Increase
Current Draft	\$137 <b>,</b> 737 <b>,</b> 145	3.18%	3-43%
At Levy Limit	\$136,367,520	2.16%	2.19%

### **CONTINGENCY BUDGET**

- Incorporates same tax levy adopted for 2019-2020 (0% increase, no exclusions)
- Required budget reduction: \$3,785,263
  - ✓ Must include removal of all equipment (\$495,932)
- Remaining budget reduction: \$3,289,331

## **CONTINGENCY BUDGET**

	2019-2020	Working Draft 2020-2021	Contingency 2020-2021
Budget	\$133,488,443	\$137,737,145	\$133,951,882
Revenue (all)	23,087,832	23,551,271	23,551,271
Tax Levy	110,400,611	114,185,874	110,400,611
Assessed Valuation	44,941,370	44,941,370	44,941,370
Tax Levy Increase (%)		3.43%	0.00%
Budget-to-Budget Increase (%)		3.18%	0.35%
Tax Rate (\$ per \$100 assessment)	245.65	254.08	245.65
Tax Rate Increase (%)		3.43%	0.00%
Draft Levy/Levy Limit Diff. (\$)			(\$3,785,263)

# 2020-2021 CAPITAL PROJECT PROPOSALS

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### **CAPITAL EXPENDITURES**

- 2020-2021 recommendations extracted from revised five-year capital plan
- Funded via Building Improvement Funds (capital reserves)
- Voter-approved cap on fund contributions

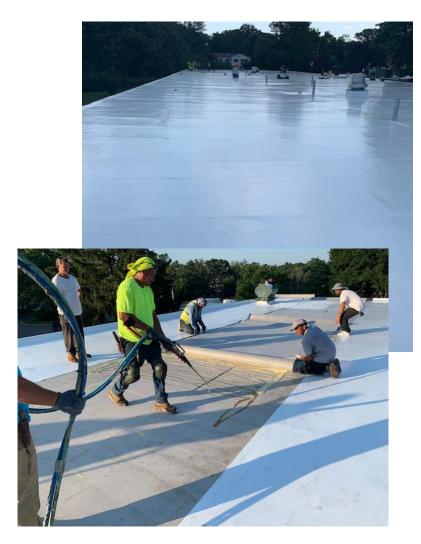
Jefferson & Flower Hill Roof Replacement







**Southdown Roof Replacement** 



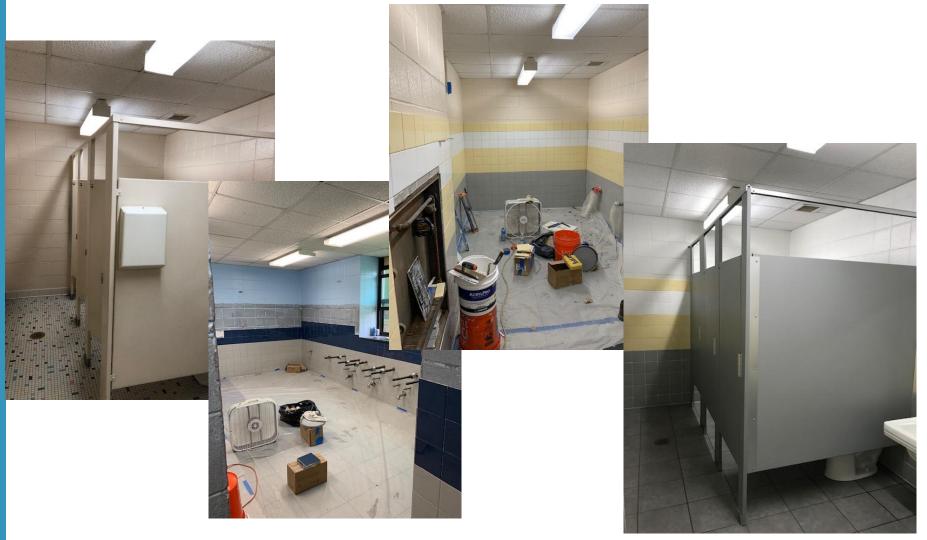


Flower Hill, Southdown & Washington Vestibules





**Jefferson Student Bathroom** 



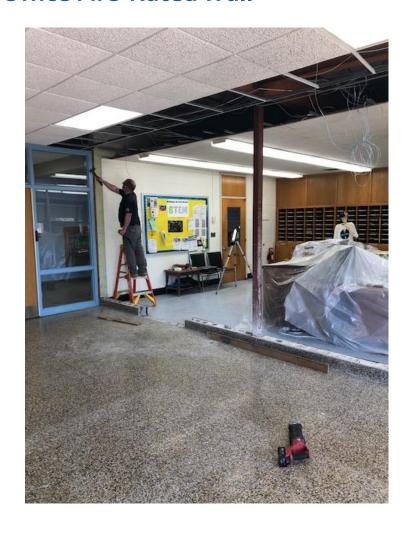
**Jefferson Student Bathroom** 





Jack Abrams STEM Main Office Fire-Rated Wall





**Woodhull Parking Lot** 



**Woodhull Parking Lot** 



**Woodhull Boilers** 

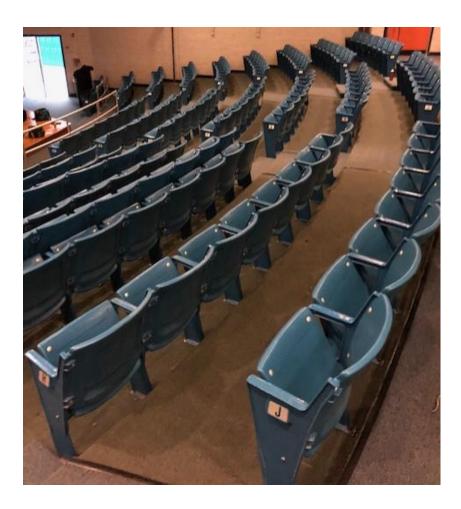




**Woodhull Vestibule** 

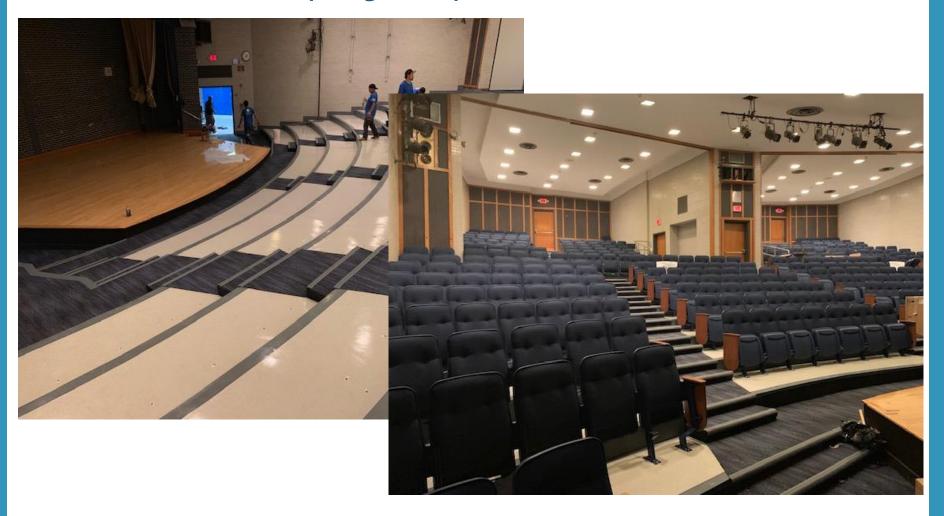


**Finley Large Group Instruction Room** 





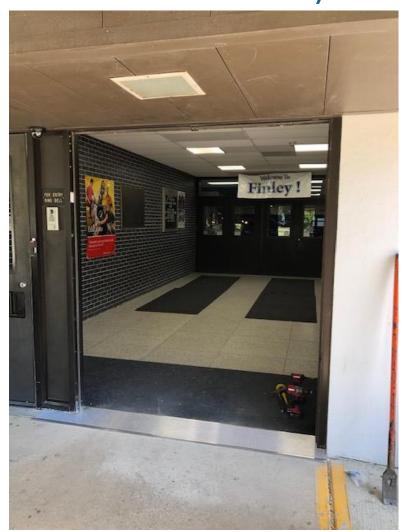
**Finley Large Group Instruction Room** 

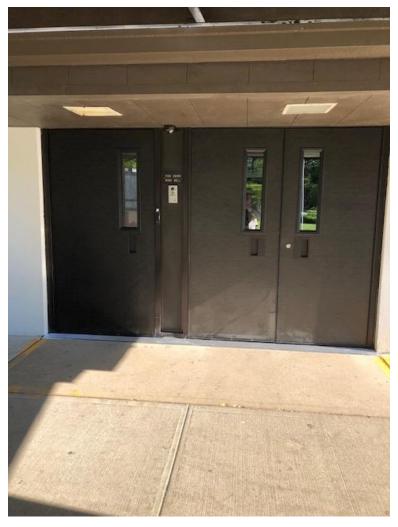


**Finley Roll-up Doors** 

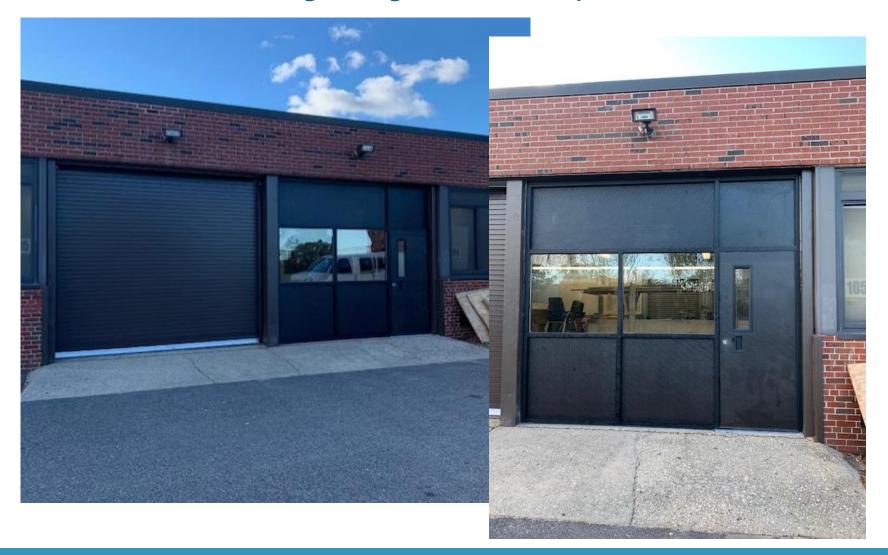


**Finley Main Entrance Doors** 





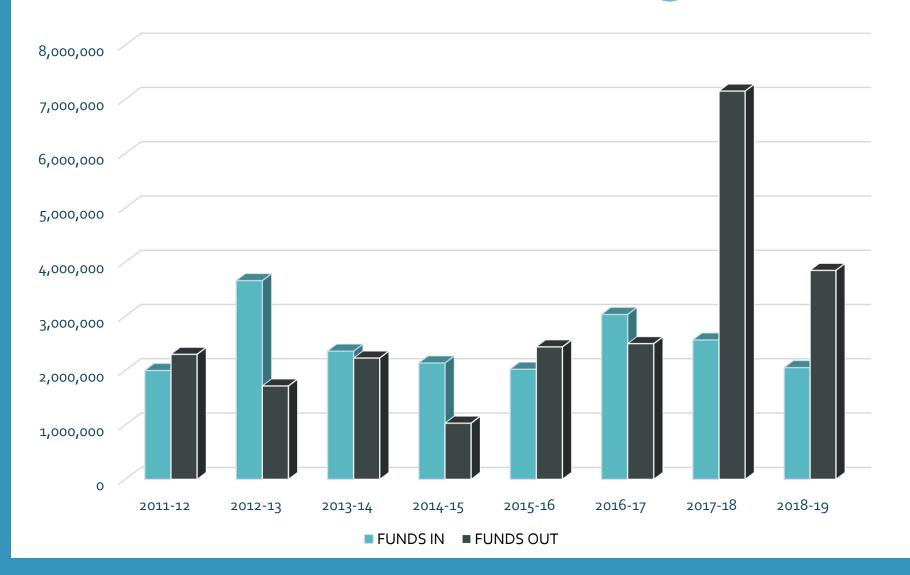
**Huntington High School Roll-up Door** 



# CAPITAL RESERVE USE & REPLENISHMENT (2011-2019)

YEAR	FUNDS IN	FUNDS USED
2011-2012	\$2,000,000	\$2,299,000
2012-2013	\$3,656,376	\$1,715,500
2013-2014	\$2,356,603	\$2,230,184
2014-2015	\$2,138,528	\$1,031,000
2015-2016	\$2,023,878	\$2,436,000
2016-2017	\$3,033,372	\$2,495,000
2017-2018	\$2,562,912	\$7,151,000
2018-2019	\$2,053,026	\$3,846,000

# CAPITAL RESERVE USE & REPLENISHMENT (2011-2019)



### **SUMMER 2020 APPROVED PROJECTS**

SCHOOL	PROJECT	FUNDS USED
Finley	Student Locker Replacement	\$ 600,000
HHS	Boiler Replacement	1,500,000
HHS	Partial Roof Replacement	1,000,000
HHS	Turf Field Replacement Perimeter Netting Replacement Goal Post Replacement	650,000 55,000 41,000
	TOTAL	\$3,846,000

### **2021 CAPITAL PROJECT PROPOSALS**



# CAPITAL RESERVE FUND BALANCES (3/7/2020)

FUND	BALANCE
2008 Building Improvement Fund	\$ 98,918
2013 Building Improvement Fund	<b>\$ 1,358,303</b>
2017 Building Improvement Fund	\$ 2,710,558
2018 Building Improvement Fund	\$ O
TOTAL	\$ 4,167,779

## **2021 CAPITAL PROJECT PROPOSALS**

### **Huntington High School**

Partial roof replacement

\$1,000,000

#### **Finley Middle School**

Boiler replacement (2)

\$1,000,000

Science/prep room reconstruction

\$ 700,000

#### **Jack Abrams STEM Magnet School**

Auditorium seating/flooring

\$ 300,000

**TOTAL** 

\$3,000,000

## **2021 CAPITAL PROJECT PROPOSALS**

### Primary School Solar Pilot ... \$340,000 per school

- No energy performance contract (EPC) needed
- District would own the panels no built-in escalation costs
- Analysis of sun exposure underway at each building
- High solar energy months excess is banked (up to 20 years)
- Initial KWH demand study electric use bill would be eradicated
- Savings generated would cover cost in 6-7 years
- Panel life ~ 25 years; held down with ballasts/weights

## OTHER PRIORITY PROPOSALS

### Flower Hill Primary School

Boiler replacement (2)

\$750,000

### **Jefferson Primary School**

Boiler replacement (2)

\$850,000

### Southdown Primary School

Boiler replacement (2)

\$750,000

### **Washington Primary School**

Boiler replacement (2)

\$750,000

## **BALLOT PROPOSITIONS**

PROPOSITION #1: 2020-2021 Budget

PROPOSITION #2: Capital Reserve Appropriations

- Voters must approves release of monies already situated in capital reserve funds for completion of state-approved projects
- No additional impact on tax levy or tax rate
- If not approved, monies remain in capital reserve funds and cannot be used for any other purposes

### BUDGET DEVELOPMENT TIMELINE

March 23, 2020 – Instruction & Staffing

April 6, 2020 – Revenues/Budget Review

April 20, 2020 – BOE budget adoption

May 11, 2020 – Public budget hearing

May 19, 2020 – Budget vote/BOE election